



Equality and Diversity Policy

Belle Etoile Academy of Dance is committed to promoting an environment where all individuals are encouraged to achieve their full potential and develop their skills. We encourage teachers to maintain an open approach towards the different talents and abilities offered by all their students.

We undertake to comply with the requirements of equalities legislation in force at the time and to ensure that we do not discriminate against employee or student either directly or indirectly.

Direct discrimination occurs where the reason for a person being treated less favourably than another is one of the following, which are known as protected characteristics:

- Age
- Disability
- Being pregnant or having a child
- Race including colour, nationality, ethnic or national origin
- Religion, belief or lack of religion or belief
- Being married or in a civil partnership
- Gender
- Sexual orientation
- Being or becoming a transsexual person.

It therefore requires of all teaching members that they do not discriminate in any of these respects, as additionally noted in the Code of Professional Standards and Practice. Teachers must adhere to current legislation, including the Equality Act 2010.

Policy Written by: Carly Jones, June 2019
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